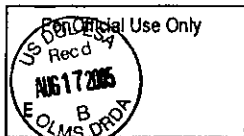


FORM LM-30

LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT


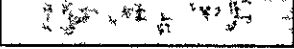
This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

1 File Number U 8680	2 Fiscal Year Covered From 1 / 1 / 2004 Through 1 / 1 / 2005
3 Name and address of person filing Name GARY E MIKA P.O. Box Bldg Room No. if any PO BOX 198 Street 330 CIRCLE DRIVE City WALFORD State IOWA ZIP Code + 4 52357	4 Name, file number, and address of labor organization Name TEAMSTERS LOCAL 238 Labor Organization File Number 006-334 P.O. Box Building and Room Number if any PO BOX 909 Street 5000 J STREET S.W. City CEDAR RAPIDS State IOWA ZIP Code + 4 52404
5 Position in labor organization BUSINESS AGENT / PRESIDENT	

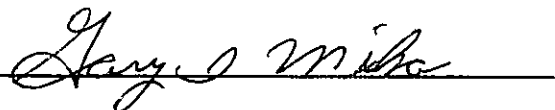
Enter appropriate data below if during the past fiscal year you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions)

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent	
6 Name and address of Employer (including trade name, if any) Name _____ Trade Name, if any _____ P.O. Box Bldg Room No. if any _____ Street _____ City _____ State _____ ZIP Code + 4 _____	7 a Nature of Interest, Transaction, or Income  7 b Amount 

Signature

15 Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)

Signed



On

8/11/05

Date

319-886-2046

Telephone Number

Name of Person Filing

GARY I MIKA

File Number U

B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (including trade name if any)

Name

Trade Name if any

P O Box Bldg Room No if any

Street

City

State

ZIP Code + 4

9 Business deals with

☐

a Labor Organization

☐

b Trust

☐

c Employer

10 If 9 b or 9 c is checked give trust or employer's name

Name

Trade Name if any

P O Box Bldg Room No if any

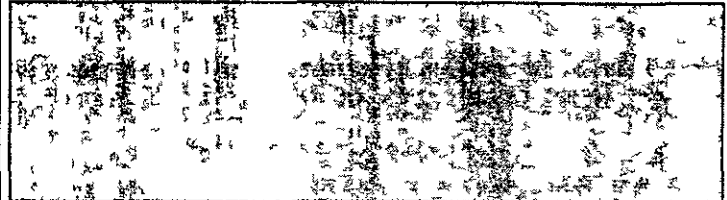
Street

City

State

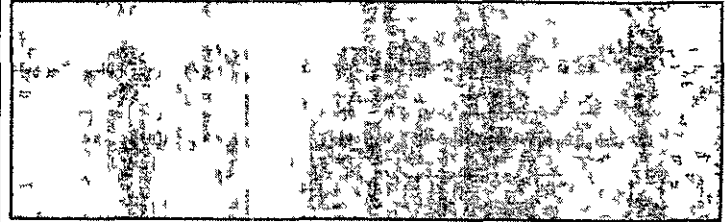
ZIP Code + 4

11 a Nature of such dealing



11 b Approximate dollar value of such dealing

12 a Nature of interest held or income received



12 b Amount

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value

13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)

Name

Trade Name if any

P O Box Bldg Room No if any

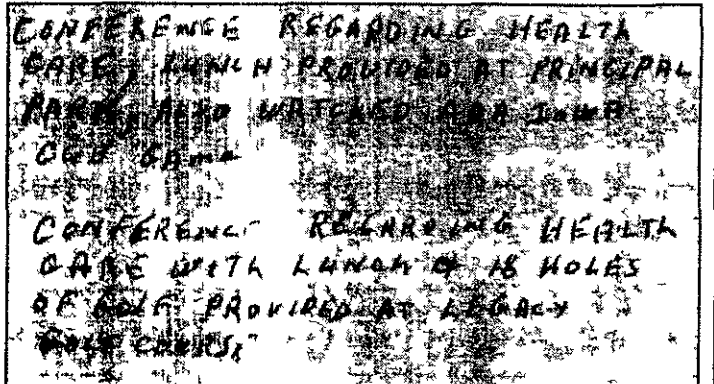
Street

City

State

ZIP Code + 4

14 a Nature of payment

13 b Is the Business an Employer ☐or Consultant ☒

?

14 b Amount of payment

\$125.00

DISCLAIMER

The transactions, dealings and interests that are reported in the attached Form LM-30 represent my good faith effort to reconstruct any reportable occurrences for calendar year 2004. Some items may have been unintentionally omitted. If, in the future, it comes to my attention that there is a matter which should have been reported for calendar year 2004, I will file an amended Form LM-30.

Lary & Miko
Signature

8/11/05
Date